

Letter of Agreement (LOA)
Midyear Hire Promotion Schedule

Between

Heartland Community College ("the College") – Community College District 540, and
the Heartland Faculty Association ("HFA") – IFT Local 6038

For the purposes of Section 14.6, faculty initially hired midyear will be eligible to apply for promotion from Range 2 to Range 3 after two and one-half years of service in Range 2.

Signatures

For Heartland Community College

Name: Sarah J. Diel-Hunt, Interim Provost

Title: _____

Date: _____


Sarah Diel-Hunt (Sep 15, 2025 09:45:23 CDT)

For Heartland Faculty Association (HFA)

Name: _____

Title: President, Heartland Faculty Association (IFT Local 6038)

Date: 09/15/2025



President, Heartland Faculty Association, IFT Local 6038