

MEMORANDUM OF UNDERSTANDING

Policies vs. Standards Language

Community College District 540 (the “College”) and the Heartland Faculty Association Local 6038 (the “Association”) understand the following:

Current Language

Article XI section 11.3. Board Recognition of Shared Governance. The Board recognizes the following faculty/academic administration shared governance structures, responsible for establishing academic policy and procedures:

Assessment Committee (AC): 1) determination and assessment of the College’s shared learning outcomes; 2) academic program review; and 3) College learning assessment efforts

Curriculum and Academic Standards (CAS) Committee: 1) course and program approval; 2) academic policies and procedures approval; and 3) matters concerning academic standards/rigor

Promotion Evaluation Review Team (PERT): Pursuant to Section 9.6, 1) regular review, revision, and approval of faculty evaluation processes and instruments; 2) regular review, revision, and approval of faculty tenure and promotion processes and instruments; 3) administration of faculty tenure and promotion processes.

Voting membership for each Committee shall be outlined in the bylaws ensuring balanced representation from faculty and other employees. Membership in each shared governance Committee shall include the Association president or a designee. With the exception of PERT, such representation shall be ex officio

Proposed Language

Article XI section 11.3. Board Recognition of Shared Governance. The Board recognizes the following faculty/academic administration shared governance structures, responsible for establishing academic standards and procedures:

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HEARTLAND FACULTY ASSOCIATION
IFT/AFT, AFL-CIO LOCAL 6038

By: Shawn Mizotky
President

Date: October 26, 2023

HEARTLAND COMMUNITY COLLEGE
DISTRICT NO. 540

By: Kurt Cill
President

Date: 10/26/23