

LETTER OF AGREEMENT

Use of Identification Cards

Community College District 540 (the "College") and the Heartland Faculty Association Local 6038 (the "Association") agree to the following:

In general, the standards for the display of employee identification cards are intended for clear identification of faculty and other employees by students and visitors. ID cards will not be used for the tracking of employee movements nor is failure to display the ID cards considered a disciplinary matter.

HEARTLAND FACULTY ASSOCIATION
IFT/AFT, AFL-CIO LOCAL 6038

By: *S. Misotaki*
President

Date: 05/08/24

HEARTLAND COMMUNITY COLLEGE
DISTRICT NO. 540

By: *Keith Cornelle*
President

Date: 05/08/24