

**MINUTES OF THE SPECIAL FINANCE COMMITTEE MEETING
HEARTLAND COMMUNITY COLLEGE BOARD OF TRUSTEES
CCB 2012
MAY 15, 2024**

Members: Janet Hood, Tom Whitt, Noah Lamb, Laura Hugh

Others: Auston Koch-Student Trustee, Board of Trustees; Barb Leathers-Executive Director of Human Resources; Melanie Fata-Director of Human Resources; Becky Ropp-Board of Trustees; Keith Cornille-President; Joshua Crockett-Trustee, Board of Trustees; Kaitlyn Cope- Program Assistant, Executive Office; Jeff Flessner-Trustee, Board of Trustees (virtual); Patrick Mattefs- Consultant, R&R Consulting (virtual); and Chris Kramer- Consultant, R&R Consulting (virtual);

The Finance Committee meeting was called to order at 3:02 PM by Chair Janet Hood.

PUBLIC COMMENT

No public comment was made.

DISCUSSION ITEMS

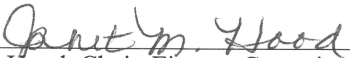
Health Insurance Renewal FY25


Barb Leathers presented on the FY25 employee health, dental, vision, and term life/AD&D insurance renewal and included the recommendation provided by the Heartland Community College Insurance Review Team (IRT). The health insurance cost would rise 3.1% and dental would be 3.6%, with vision and term life/AD&D having no increase. Chris Kramer presented on the insurance renewal options and potential plan add-ons, including both musculoskeletal care and weight loss programs. The committee discussed these options and the recommendations at length, specifically the objectives presented and metrics by which to measure progress towards those objectives. One such objective is to increase enrollment in the Qualified High Deductible Healthcare Plan (QHDHP) and there was significant discussion about the metrics for this objective and its relative merits.

ADJOURNMENT

Tom Whitt moved to adjourn the meeting; Noah Lamb seconded and the motion was approved.

The meeting was adjourned at 4:01 PM.


Janet Hood, Chair, Finance Committee


Tom Whitt, Member, Finance Committee