

**HEARTLAND COMMUNITY COLLEGE BOARD OF TRUSTEES
HEARTLAND COMMUNITY COLLEGE
1500 W. Raab Rd., Normal, IL 61761
CCB 1406/07 (Gregg Chadwick Community Board Room)
May 21, 2024
6:00 PM**

MINUTES

Members Present: Mary Campbell, Josh Crockett, Jeff Flessner, Janet Hood, Becky Ropp, Tom Whitt

Members Absent: Auston Koch, Cecelia Long

Others Present: Keith Cornille, Nora Dukowitz, Noah Lamb, Scott Bross, Sarah Diel-Hunt, Rick Pearce, Amy Pawlik, Terrance Bond, Steve Fast, Janik Mateusz (Pantagraph), Natalie Van Norman, Chris Downing, Barb Leathers, Josh Woods, Jason Nelson, Jean-Marie Taylor, Wayne Bass, Jd Davis, others

Chair Becky Ropp called the regular meeting to order at approximately 6:00 pm.

ADOPT THE AGENDA

Trustee Janet Hood made a motion to adopt the agenda. Trustee Josh Crockett seconded the motion. The motion passed unanimously.

PUBLIC COMMENT

Student Government President Aemun Lopeyok gave the Student Trustee report on behalf of Auston Koch, speaking on the activities and events of April and May.

PRESIDENT'S REPORT

President Keith Cornille spoke on the completion of the Spring semester and thanked those that attended pinning ceremonies, the Donning of the Kente, and Commencement. The magazine Advanced Technological Education Impacts, featuring Heartland Community College, was shown to the Board. President Cornille reviewed the agenda for the regular meeting.

President Cornille introduced Wayne Bass and Jd Davis to speak on the Textbook Affordability Taskforce (TATF) and its recommendations. Some of the themes touched on were Equitable Access (EA), with a focus on all students having access to materials by the first day of classes at a low cost, and Open Education Resources (OER) development, which focuses on long-term affordability. Dr. Bass noted that the recommendation is to transition portions of the college to this model, and to eventually shift the whole college to this system. The TATF believes that this shift

in models could be accomplished in four years.

Dr. Bass and Ms. Davis answered questions from the Board; discussion ensued.

Dr. Cornille introduced Mr. Terrance Bond to speak on the FY25 Equity Plan that Heartland Community College will be filing with the State. Mr. Bond spoke on how the goals put forth in this report reflect the vision, mission, and values of Heartland Community College. Currently, the College is having difficulties in retention of students that fall into traditionally underrepresented groups, with this plan having a focus on improving these numbers.

Mr. Bond answered questions from the Board.

CABINET REPORTS

Sarah Diel-Hunt gave a report on summer enrollment, stating that overall, Heartland Community College is up in enrollment, though cautioned that these numbers could still shift.

Heartland's baseball team is going to defend their championship title this year. Sam Antonacci, a player from last year's team, graduated and has been named the 2024 National Alliance of Two-Year College Athletic Administrators Male Scholar Athlete of the Year. This award is based on academic performance, athletic ability, and community service.

FINANCIAL REPORT

Trustee Janet Hood gave a report from the Finance Committee, noting that the group discussed the items on the regular meeting agenda, including the results of the wage study, employee insurance recommendations, and the recommendation to use Busey Bank for College banking needs.

Mr. Noah Lamb presented a strategic budget update. Mr. Lamb noted that more information will be provided in the coming months. He mentioned some considerations that go into determining the budget. These include enrollment, employee compensation, departmental budgets, inflation, and College initiatives/capital projects. Currently, Heartland Community College's FY24 budget is showing a surplus, but this number will change due to retroactive pay being issued in relation to the wage study and end of the year expenses. Currently the budget for FY25 is in a deficit, but the budget will continue to be reviewed to see how this can be changed. Mr. Lamb anticipates bringing a balanced budget to the Board in June for action.

Mr. Lamb also spoke on the recommendation put forth for Employee Insurance, which entails an overall 3.1% increase in the rate paid by the College to cover medical, dental, and vision insurance. Mr. Lamb thanked Barb Leathers and the HR team for the effort put into this project.

TRUSTEE REPORTS

ICCTA

Trustee Tom Whitt spoke on Lobby Day on May 1st and 2nd in Springfield. At Lobby Day, the trustees were able to meet with several lawmakers and discuss topics including grants, transfers, and standardized course numbering. Upcoming is another ICCTA meeting in Lombard on June 7th and 8th, where there will be an awards ceremony, as well as several lectures and educational opportunities.

STUDENT TRUSTEE

This report was read during public comment.

CONSENT AGENDA

A motion was made by Trustee Tom Whitt and seconded by Trustee Jeff Flessner to approve the Consent Agenda:

- Approval of Bills
- Minutes: Regular Board Meeting, April 16, 2024
- Travel Expenses
- Second Reading – Board Policy: Emeritus Designation
- Naming Rights Agreement – Styczynski Family Multicultural Lounge
- Naming Rights Agreement – Woodruff-Feicke Family Career Center

The motion passed unanimously.

NON-PERSONNEL

Trustee Janet Hood made a motion to pass the Approval of Employee Health Insurance FY25 item. Trustee Tom Whitt seconded. The motion passed unanimously.

Trustee Janet Hood made a motion to pass the Approval of Professional Services: College Banking item. Trustee Jeff Flessner seconded. The motion passed unanimously.

Trustee Tom Whitt made a motion to pass the Program Approval of Associate in General Studies (AGS) item. Trustee Josh Crockett seconded. The motion passed unanimously.

Trustee Josh Crockett made a motion to pass the Program Approval of HVACR Installer Micro-certificate item. Trustee Jeff Flessner seconded. The motion passed unanimously.

CLOSED SESSION

Trustee Tom Whitt made a motion to go into closed session, citing section 2(c)(1) of 5 ILCS 120. Trustee Janet Hood seconded. The motion passed unanimously at approximately 7:43 pm.

Trustee Mary Campbell made a motion to end closed session. Trustee Tom Whitt seconded. The motion passed unanimously at approximately 8:31 pm.

Trustee Jeff Flessner made a motion to return to open session. Trustee Tom Whitt seconded. The

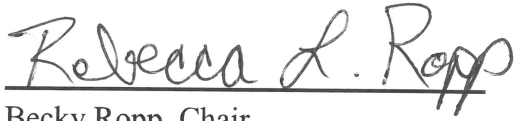
motion passed unanimously at approximately 8:31 pm.

PERSONNEL

Trustee Tom Whitt made a motion to pass the Monthly Personnel Actions item. Trustee Josh Crockett seconded. The motion passed unanimously.

ADJOURNMENT

Trustee Jeff Flessner made a motion to adjourn the meeting, which was seconded by Trustee Tom Whitt. The motion passed unanimously. The meeting adjourned at approximately 8:37 pm.



Becky Ropp, Chair



Josh Crockett, Secretary