

5/20/25

**REGULAR MEETING OF THE BOARD OF TRUSTEES
HEARTLAND COMMUNITY COLLEGE
Community Commons Building, Room 1406/07
(Gregg Chadwick Community Board Room)
1500 W. Raab Road, Normal, IL
May 20, 2025, 6:00pm**

Members Present: Mary Campbell, Josh Crockett, Janet Hood, Aemun Lopeyok, Becky Ropp, Tom Whitt, Cecelia Long, Laurie Bergner

Members Absent: None

Others Present: Keith Cornille, Nora Dukowitz, Sarah Diel-Hunt, John Bishop, Andy Litwiller, Melanie Fata, Laura Hughes, Trevor Hoberty, Steve Fast, Jennifer O'Connor, Chris Downing, Rick Pearce, Noah Lamb, Megan Rolfs, Terrance Bond, Jeremy Bachelor, Sharon Migotsky, Jean-Marie Taylor, Scott Bross, Josh Woods, Jason Nelson, Mateusz Janik (Pantagraph), others

Chair Becky Ropp called the meeting to order at approximately 6:03 pm.

Adopt Agenda

Trustee Thomas Whitt made a motion to adopt the agenda. The motion was seconded by Trustee Janet Hood. The motion passed unopposed.

Public Comment

There was no public comment.

President's Report

President Keith Cornille acknowledged the full-time faculty present this evening and thanked all for a smooth collective bargaining process. He thanked Dr. Sarah Diel-Hunt for her presentation on the Strategic Enrollment Management (SEM) Plan at the Board Workshop. He thanked everyone who helped with and attended end-of-semester activities. Chair Becky Ropp thanked everyone who helped with graduation.

President Cornille reviewed items at the trustees' seats this evening, including an employee count, ICCTA Convention schedule, and recent Pantagraph articles. He also reviewed the evening's agenda. He invited Jennifer O'Connor to present a brief update on Higher Learning Commission (HLC) activities in relation to the College. He then invited John Bishop of Farnsworth Group to present on the solar array field project.

Cabinet Reports

Dr. Sarah Diel-Hunt announced that Dr. Jessica Pickel has been selected as co-chair of the Association for Student Conduct Administration (ASCA). She then gave updates from Athletics. Nora Brady will be recognized by State Senator Sally Turner tomorrow for her accomplishments. The Men's Golf team has qualified for Nationals for the first time ever. The Men's Baseball team won regional and district competitions. They will be headed to Nationals.

Financial Report

Finance Committee

Trustee Janet Hood gave the Finance Committee report. The Committee received updates on various projects around campus. The Finance Committee recommends approval of the bids on tonight's Board of Trustees agenda. They also recommend approval of the employee insurance item on the agenda.

Finance and Administration

Noah Lamb then introduced Laura Hughs to give a brief strategic budget update, covering year-end FY2025 and looking forward into FY2026.

Mr. Lamb then gave an overview of the financial planning timeline. The tentative budget for FY2026 will come to the Board for consideration next month. Right now, the forecast is reflecting a slight deficit for next year, but the numbers will continue to change. He then presented highlights of the Employee Insurance Premium FY2026 item on tonight's agenda for consideration. Discussion ensued.

Mr. Lamb ended with a brief overview of the RAMP capital requests for FY2026 on tonight's agenda, both of which were also part of last year's requests.

Trustee Reports

ICCTA

Trustee Thomas Whitt gave an update on ICCTA activities. Several members of the Board traveled to Springfield earlier this month for Lobby Day. There are continued concerns about budget cuts. The ICCTA Annual Convention is upcoming on June 6-7 at the Marriott in Uptown Normal. The awards ceremony is the evening of June 6 and Heartland has several nominees being honored.

Student Trustee

Trustee Aemun Lopeyok gave the student trustee report, detailing end-of-year activities, including the Student Leadership Celebration, the Donning of the Kente, and Lavender Graduation. These events truly improve students' sense of belonging on campus.

Consent Agenda Action Items

Trustee Thomas Whitt made a motion to approve the following Consent Agenda items:

- Bills
- Minutes: Board Workshop and Regular Meeting April 22, 2025
- Travel Expenses
- Approval of RAMP Capital Request FY2026
- Health Sciences Center
- Career and Technical Education (CTE) Building
- Approval of Professional Services – Insurance Broker

Trustee Josh Crockett seconded the motion. The motion passed unopposed.

Non-Personnel Action Items

Approval of Employee Insurance Premium FY2026

Trustee Janet Hood made a motion to approve the Employee Insurance Premium FY2026 item.

Trustee Thomas Whitt seconded the motion. The motion passed unopposed.

Approval of Brandt Abatement Agreement

Trustee Joshua Crockett made a motion to approve the Brandt Abatement Agreement item. Trustee Mary Campbell seconded the motion. The motion passed unopposed.

Approval of ACEC Exterior Paint Project Bids

Trustee Aemun Lopeyok made a motion to approve the ACEC Exterior Paint Project Bids item.

Trustee Janet Hood seconded the motion. The motion passed unopposed.

Approval of PPB North Loading Dock Project Bids

Trustee Thomas Whitt made a motion to approve the PPB North Loading Dock Project Bids item.

Trustee Laurie Bergner seconded the motion. The motion passed unopposed.

Approval of Interior Suite Remodel Project Bids

Trustee Laurie Bergner made a motion to approve the Interior Suite Remodel Project Bids item.

Trustee Janet Hood seconded. The motion passed unopposed.

Closed Session: Section 2(c)(2) of 5 ILCS 120 - Collective Negotiations and Section 2(c)(1) of 5 ILCS 120 - Personnel

Trustee Josh Crockett made a motion to go into Closed Session, per Section 2(c)(2) and 2(c)(1) of 5 ILCS 120: Collective Negotiations and Personnel, respectively. Trustee Thomas Whitt seconded the motion. The motion passed unopposed, and the Board entered Closed Session at approximately 7:29 pm.

Trustee Thomas Whitt made a motion to end Closed Session. Trustee Mary Campbell seconded the

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motion. The motion passed unopposed.

Trustee Janet Hood made a motion to return to Open Session. Trustee Josh Crockett seconded the motion. The Board returned to Open Session at approximately 7:58 pm.

Personnel Action Items

Monthly Personnel

Trustee Laurie Bergner made a motion to approve the Monthly Personnel item. Trustee Thomas Whitt seconded the motion. The motion passed unopposed.

Approval of Full-Time Faculty Promotion(s)

Trustee Josh Crockett made a motion to approve the Full-Time Faculty Promotion(s) item. Trustee Aemun Lopeyok seconded the motion. The motion passed unopposed.

Approval of Emeritus Designation(s)

Trustee Thomas Whitt made a motion to approve the Emeritus Designation(s) item. Trustee Mary Campbell seconded the motion. The motion passed unopposed.

Approval of Collective Bargaining Agreement

Trustee Cecelia Long made a motion to approve the Collective Bargaining Agreement item. Trustee Josh Crockett seconded the motion. The motion passed unopposed.

Approval of Employee Compensation FY2026

Trustee Janet Hood made a motion to approve the Employee Compensation FY2026 item. Trustee Mary Campbell seconded the motion. The motion passed unopposed.

Adjournment

Having no further business, Trustee Thomas Whitt made a motion to adjourn the meeting. Trustee Laurie Bergner seconded the motion, which passed unopposed. The meeting adjourned at approximately 8:09 pm.


Becky Ropp, Chair


Joshua Crockett, Secretary

