



**MINUTES OF THE Board Workshop - Dec 16 2025
OF THE HEARTLAND COMMUNITY COLLEGE
BOARD OF TRUSTEES**

HEARTLAND COMMUNITY COLLEGE

1500 W. RAAB ROAD, NORMAL, IL

Community Commons Building - CCB 2012

Tuesday, December 16, 2025

5:00 PM

Members: Laurie Bergner, Mary Campbell, Josh Crockett, Janet Hood, Angell Howard, Aemun Lopeyok, Becky Ropp, Tom Whitt

Members Absent: None

Others: Keith Cornille, Nora Dukowitz, Jd Davis, Noah Lamb, Laura Hughs, Trevor Hoberty

1. Call to Order and Roll Call

Chair Becky Ropp called the meeting to order at approximately 5:05 pm.

2. Public Comment

There was no public comment.

3. Finance Education Item - Tax Appeals

Noah Lamb, Vice President of Finance and Administration, gave a brief overview of the tax appeal process and the impact of such appeals on the College. Commercial tax appeals can impact the College; residential do not. Questions and discussion ensued.

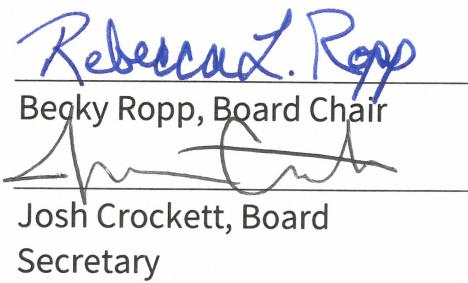
4. Discussion - BEP and Bid Process

Jd Davis, Director of Purchasing and Auxiliary Services, gave a presentation on the Business Enterprise Program, or BEP, spending at Heartland (FY25

Year in Review and FY26/FY27 Planning). BEP promotes diversity, equity, and inclusion in purchasing. Ms. Davis reviewed the historical goals of BEP. The current spend at Heartland is 33.2%, exceeding the 30% target, which is positive and significant. Ms. Davis talked about new BEP vendors that the College is working with or trying to engage. She also discussed Job Order Contracting (JOC) companies that Heartland engages. Ms. Davis provided year-over-year statistics, showing growth in BEP spending, and also talked about the challenges of the program. Questions and discussion ensued.

5. **Adjournment**

Trustee Janet Hood made a motion to adjourn. Trustee Angell Howard seconded. The meeting adjourned at approximately 5:45 pm.



Becky Ropp, Board Chair
Josh Crockett, Board Secretary