

**MINUTES OF THE FINANCE COMMITTEE MEETING
OF THE HEARTLAND COMMUNITY COLLEGE BOARD OF TRUSTEES**

Community Commons Building, Room 2100

1500 W. Raab Road, Normal, IL

Tuesday, April 21, 2026

3:30 PM

Members: Janet Hood (Chair), Joshua Crockett, Thomas Whitt, Laura Hughs, Noah Lamb

Others: Rebecca Ropp-Chair, Board of Trustees; Aemun Lopeyok-Student Trustee; Keith Cornille-President; Jd Davis-Director, Purchasing and Auxiliary Services; Melanie Fata-Executive Director, Human Resources; Andy Litwiller-Executive Director, Facilities; Scott Swanson-Sr. Project Manager, Facilities; Sarah Diel-Hunt-Provost and Vice President, Academic Affairs; Amy Pawlik-Associate Vice President, Enrollment and Student Services; Trevor Hoberty-Director, Financial Planning & Analysis; Jean-Marie Taylor-Distinguished Adjunct Professor

The Finance Committee meeting was called to order at 3:30 PM by Chair Janet Hood.

PUBLIC COMMENT

None.

FINANCE COMMITTEE MINUTES

Mr. Crockett moved to approved the minutes from March 24, 2026 as presented; Ms. Hughs seconded; motion passed.

Monthly Educational Information: Revenue Recapture Abatement Resolution

Mr. Lamb presented on the annual Abatement Resolution, pursuant to Property Tax Code (35 ILCS 200/18-233), beginning in levy year 2021, in which a taxing district levy shall be increased by a prior year adjustment whenever an assessment decrease due to the issuance of a certificate of error (a court order issued pursuant to an assessment valuation complaint under Section 23-15) or a final administrative decision of the Property Tax Appeal Board results in a refund from the taxing district of a portion of the property tax revenue distributed to the taxing district. Discussion ensued.

CONSENT AGENDA

Mr. Crockett moved to approve the Consent Agenda as presented; Ms. Hughs seconded; motion passed.

DISCUSSION ITEMS

7.1 Revenue Recapture Abatement Resolution FY27 (Oral)

Mr. Lamb presented the annual resolution in detail. In line with prior years, the recommendation was for a 1% recapture of funds to be reallocated to pay down bond debt.

7.2 Bid Approval – SCB Exterior Paint Project (Oral)

Mr. Lamb presented the bid for approval. The project will paint facade, columns, gutters, and other exterior portions of the Student Commons Building (SCB). SCB is the next building in line to receive painting per maintenance cycle. The lowest qualified bidder is RW Vandegraft Painting & Design at \$57,200, including a 10% contingency. This is considered a deferred maintenance project that was budgeted for FY26. Discussion ensued.

7.3 Professional Services – Grounds Maintenance (Oral)

Mr. Lamb presented the contract for approval. This agreement will provide mowing, trimming, edging, weeding, pest control, and other grounds maintenance for the college. The lowest qualified bidder was Changing Seasons Lawn and Landscape. This is for a 3-year contract with an optional 2-year renewal. Changing Seasons Lawn and Landscape is out of Bloomington and underwent a professional reference check. Discussion ensued.

7.4 Employee Insurance Review (Oral)

Mr. Lamb presented an overview of the current status of the Employee Healthcare Plan and outlined proposed strategies for FY27. He recommended continuation of the successful HSA program, including the \$1,000 seeding and ongoing monthly HCC contributions. The plan would allow GLP-1 medications for diabetes and weight management, subject to annual pre-authorization for all current and future prescriptions and limited to 30-day supplies. Additional recommendations included expanding the Teladoc program to support more robust virtual care, introducing a tiered network option within the Blue Choice Network with minimal employee disruption (less than 3%), increasing stop-loss insurance coverage, and implementing a \$100 per month spousal surcharge for spouses who have access to employer-sponsored coverage through their own employer. Mr. Lamb also discussed a proposed wellbeing initiative encouraging annual physicals and biometric screenings, to be covered at 100 percent as preventive care, as well as a review of employee premium contributions.

Looking ahead, future strategies under consideration include issuing a full RFP for a third-party administrator, with preparatory work to begin in the summer to allow sufficient time for evaluation. Additional potential initiatives discussed were a tobacco/vape surcharge and an employee opt-out reimbursement option.

Next steps include continued rate negotiations by R&R/CB, further discussion of final steps with the Insurance Review Team (IRT), and presentation of a final recommendation to the Board in May.

Ms. Hood requested that the college explore appropriate recognition opportunities to thank the Insurance Review Team for their dedication and efforts in these discussions. Additional discussion on this item will take place at a future meeting.

ADJOURNMENT

Mr. Whitt moved to adjourn; Mr. Crockett seconded; motion passed; meeting concluded at 4:43 PM.



Janet Hood, Chair, Finance Committee



Thomas Whitt, Member, Finance Committee