

**MINUTES OF THE FINANCE COMMITTEE MEETING
OF THE HEARTLAND COMMUNITY COLLEGE BOARD OF TRUSTEES
COMMUNITY COMMONS BUILDING, ROOM 2100
1500 W. RAAB ROAD, NORMAL, IL
Tuesday, May 19, 2026
3:30 PM**

Members: Joshua Crockett, Laura Hughs, Noah Lamb, Janet Hood, Tom Whitt

Others: Trevor Hoberty, Scott Swanson, Andy Litwiller, Natalie Van Norman, Angie Ballantini, Brandy O'Grady, Amy Pawlik, Keith Cornille, Jean Marie-Taylor, Laurie Bergner, Becky Ropp

1. Call to Order

Ms. Janet Hood called the meeting to order at 3:30 PM.

2. Public Comment

**3. [Approval of Finance Committee Meeting Minutes: April 21, 2026](#) **

Mr. Whitt moved to approve the minutes from April 21, 2026; Mr. Crockett seconded, and the motion passed

4. Monthly Educational Information: RAMP Capital Requests FY27

Mr. Lamb welcomed Angie Ballantini, who is the new Director of Payroll. He then shared more information about what RAMP projects are and what RAMP projects the College has submitted this year. The College seeks to submit up to three of these projects every year in case the state offers funding for any of these projects. Even if they are submitted, this does not mean that this is a project that will necessarily happen. If one of these projects is approved, the state will fund 75% of the project, but the College would be expected to fund the remainder. Discussion ensued.

5. Consent Agenda

Mr. Whitt moved to approve, Mr. Crockett seconded, motion passed

5.1 [Bills Paid](#) 

5.2 [Travel Expenditures](#) 

5.3 [Investment Report](#) 

5.4 [Statement of Revenues and Expenditures](#) 

5.5 [Operating Variances](#) 

5.6 [Payroll, Health, and Cash Graphs](#) 

5.7 [ACH/Wire Transfer Log](#) 

5.8 [Financial Planning Timeline](#) 

5.9 [Professional Services](#) 

5.10 [Lease Agreements](#) 

5.11 [Construction Projects](#) 

6. Items Removed from Consent Agenda

7. Discussion Items

7.1 Bid Approvals (Oral)

Mr. Lamb presented several bid approvals, this includes the ICB corridor upgrades. This project will begin this Summer and is scheduled to be complete before the Fall 2026 semester. The CDL barrier project will build a more secure barrier at the front of the Child Development Lab to enhance security and the landscape. The concrete repair project will repair miscellaneous sidewalks around campus. The pavement repairs project will improve parking lots and drainage surrounding the CDL.

7.2 Job Order Contract Approvals (Oral)

Mr. Lamb presented. The HCC Lincoln project will involve replacing the floor, improving technology, and adding more versatile furniture at HCC Lincoln. There will also be renovations done to HCC Pontiac. This project which will also replace the floor, improve technology, and add more versatile furniture to HCC Pontiac. Discussion ensued.

7.3 Project Labor Agreement (Oral)

Mr. Lamb updated the group. It will not be on the agenda for the Board meeting tonight, but this item will be presented for approval in June. Mr. Lamb will be working to compile more information that will support this item.

7.4 Mid Central Community Action (MCCA) Lease Renewal (Oral)

Mr. Lamb presented. This lease renewal will be for three years, and is for both the classroom and basement space at this location. Lease rates will remain level. Discussion ensued.

7.5 Employee Compensation FY27 (Oral)

Mr. Lamb presented. Tonight, the Board will be recommending a 3.75% base salary increase for all eligible staff and full-time faculty. This will be effective July 1, 2026. Discussion ensued.

7.6 Strategic Budget Update (Oral)

Mr. Lamb presented. Ms. Hughs will be giving an update at tonight's Board meeting. Heartland is currently operating in a small surplus, but there are still two months before the fiscal year budget ends. For fiscal year 2027, there is still a deficit, but Mr. Lamb and other staff members are working with various budget managers. The FY27 tentative budget will be brought forward in June and may reflect a deficit, but there will be the expectation that a balanced budget will be brought forward in September. Mr. Lamb thanked Trevor Hoberty for his assistance with the budget.

7.7 Employee Insurance Update

Mr. Lamb presented. Mr. Lamb shared all the insurance plans that are currently offered to employees, and changes that will be made to the current plan. Dental, vision and term life

insurance will not increase this fiscal year, but there was a projected 19.7% increase to the medical insurance plans. Tonight, the College will recommend a negotiated increase of 11% that includes various changes to the medical plans. Mr. Lamb will also recommend a change to the employee premium for the copay plan. Discussion ensued.

7.8 Other (Oral)

8. **Adjourn**

Mr. Whitt moved to adjourn; Mr. Crockett seconded, and the meeting was adjourned at 5:00 PM

Janet Hood

[Janet Hood \(Oct 2, 2026 05:57:16 CDT\)](#)

Janet Hood, Chair, Finance
Committee

Tom Whitt

[Tom Whitt \(Sep 30, 2026 20:44:56 CDT\)](#)

Tom Whitt, Member, Finance
Committee

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Final Audit Report

2026-10-02

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