MINUTES OF THE FINANCE COMMITTEE MEETING
OF THE HEARTLAND COMMUNITY COLLEGE BOARD OF TRUSTEES
Community Commons Building, Room 2100
1500 W. Raab Road, Normal, IL
Tuesday, April 21, 2026
3:30 PM

Members: Janet Hood (Chair), Joshua Crockett, Thomas Whitt, Laura Hughs, Noah Lamb

Others: Rebecca Ropp-Chair, Board of Trustees; Aemun Lopeyok-Student Trustee; Keith Cornille-President; Jd Davis-Director, Purchasing and Auxiliary Services; Melanie Fata-Executive Director, Human Resources; Andy Litwiller-Executive Director, Facilities; Scott Swanson-Sr. Project Manager, Facilities; Sarah Diel-Hunt-Provost and Vice President, Academic Affairs; Amy Pawlik-Associate Vice President, Enrollment and Student Services; Trevor Hoberty-Director, Financial Planning & Analysis; Jean-Marie Taylor-Distinguished Adjunct Professor

The Finance Committee meeting was called to order at 3:30 PM by Chair Janet Hood.

PUBLIC COMMENT

None.

FINANCE COMMITTEE MINUTES

Mr. Whitt moved to approve the minutes from April 21, 2026; Mr. Crockett seconded, and the motion passed.

Monthly Educational Information: Revenue Recapture Abatement Resolution

Mr. Lamb welcomed Angie Ballantini, who is the new Director of Payroll. He then shared more information about what RAMP projects are and what RAMP projects the College has submitted this year. The College seeks to submit up to three of these projects every year in case the state offers funding for any of these projects. Even if they are submitted, this does not mean that this is a project that will necessarily happen. If one of these projects is approved, the state will fund 75% of the project, but the College would be expected to fund the remainder. Discussion ensued.

CONSENT AGENDA

Mr. Whitt moved to approve the Consent Agenda as presented; Mr. Crockett seconded; motion passed.

DISCUSSION ITEMS

7.1 Bid Approvals (Oral)
Mr. Lamb presented several bid approvals, this includes the ICB corridor upgrades. This project will begin this Summer and is scheduled to be complete before the Fall 2026 semester. The CDL barrier project will build a more secure barrier at the front of the Child Development Lab to enhance security and the landscape. The concrete repair project will repair miscellaneous

sidewalks around campus. The pavement repairs project will improve parking lots and drainage surrounding the CDL.

7.2 Job Order Contract Approvals (Oral)

Mr. Lamb presented. The HCC Lincoln project will involve replacing the floor, improving technology, and adding more versatile furniture at HCC Lincoln. There will also be renovations done to HCC Pontiac. This project which will also replace the floor, improve technology, and add more versatile furniture to HCC Pontiac. Discussion ensued.

7.3 Project Labor Agreement (Oral)

Mr. Lamb updated the group. It will not be on the agenda for the Board meeting tonight, but this item will be presented for approval in June. Mr. Lamb will be working to compile more information that will support this item.

7.4 Mid Central Community Action (MCCA) Lease Renewal (Oral)

Mr. Lamb presented. This lease renewal will be for three years, and is for both the classroom and basement space at this location. Lease rates will remain level. Discussion ensued.

7.5 Employee Compensation FY27 (Oral)

Mr. Lamb presented. Tonight, the College will be recommending a 3.75% base salary increase for all eligible staff and full-time faculty. This will be effective July 1, 2026. Discussion ensued.

7.6 Strategic Budget Update (Oral)

Mr. Lamb presented. Ms. Hughs will be giving an update at tonight's Board meeting. Heartland is currently operating in a small surplus, but there are still two months before the fiscal year budget ends. For fiscal year 2027, there is still a deficit, but Mr. Lamb and other staff members are working with various budget managers. The FY27 tentative budget will be brought forward in June and may reflect a deficit, but there will be the expectation that a balanced budget will be brought forward in September. Mr. Lamb thanked Trevor Hoberty for his assistance with the budget.

7.7 Employee Insurance Update

Mr. Lamb presented. Mr. Lamb shared all the insurance plans that are currently offered to employees, and changes that will be made to the current plan. Dental, vision and term life insurance will not increase this fiscal year, but there was a projected 19.7% increase to the medical insurance plans. Tonight, the College will recommend a negotiated increase of 11% that includes various changes to the medical plans. Mr. Lamb will also recommend a change to the employee premium for the copay plan. Discussion ensued.

ADJOURNMENT

Mr. Whitt moved to adjourn; Mr. Crockett seconded; motion passed; meeting concluded at 5:00 PM.

Janet Hood

Janet Hood, Chair, Finance Committee

Thomas Whitt, Member, Finance Committee